

Lynn Newman  
908-953-8692 (office)  
908-672-1321 (mobile)  
[lynnnewman@avaya.com](mailto:lynnnewman@avaya.com)

**Kevin Kennedy to Join Avaya Inc. as President and Chief Executive Officer**

*-- Charles Giancarlo to become Avaya's Chairman of the Board*

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BASKING RIDGE, N.J. – Avaya Inc. announces that Kevin Kennedy will join the company as president and CEO effective January [1], 2009.

Kennedy is currently CEO of JDS Uniphase Corporation, and a member of its board of directors. He will remain with JDSU until joining Avaya.

Avaya also said Charles Giancarlo will become Chairman of the Board when Kennedy assumes the CEO position.

“Kevin Kennedy brings to Avaya a deep understanding of the enterprise communications industry and extensive senior management experience,” said Charles Giancarlo, president and CEO, Avaya. “He will join Avaya at a time when we are strongly positioned in our industry. Kevin will lead Avaya to even greater success and further our strategy and execution to be the premier enterprise communications partner for our customers.”

Before joining JDSU, Kennedy served as Chief Operating Officer of Openwave Systems, Inc. He also spent eight years at Cisco Systems, Inc., most recently as Senior Vice President of the Service Provider Line of Business and Software Technologies Division. Kennedy spent 17 years with AT&T Bell Laboratories. In 1987, he was a congressional fellow to the U.S. House of Representatives Committee on Science, Space, and Technology.

Kennedy is a member of the board of directors of Polycom, Inc. and KLA-Tencor Corporation and a member of the Board of Regents of Loyola Marymount University.

He holds a B.S. in engineering from Lehigh University in Pennsylvania, as well as M.S. and Ph.D. degrees in engineering from Rutgers University.

**About Avaya**

[Avaya](#) delivers Intelligent Communications solutions that help companies transform their businesses to achieve marketplace advantage. More than one million businesses worldwide, including more than 90 percent of the FORTUNE 500®, use Avaya solutions for [IP telephony](#), [unified communications](#), [contact centers](#) and [communications-enabled business processes](#). [Avaya Global Services](#) provide comprehensive service and support for companies, small to large. For more information, visit the Avaya Web site at <http://www.avaya.com>.